



- An Indo-Italian Collaboration -

STEELBIRD HI-TECH INDIA LIMITED

Registered Office: B2B – 17, JANAK PURI, NEAR METRO PILLAR 540, NEW DELHI – 110058 (INDIA)

CIN: U74999DL1992PLC049434

Tel.: 0091-11- 45123456 Fax : 0091-11-40687440

E-mail: info@steelbirdhelmet.com Visit us at : www.steelbirdhelmet.com

Facebook: www.facebook.com/steelbirdadonis; [STEELBIRD HELMET](https://www.facebook.com/STEELBIRDHELMET)

Twitter: www.twitter.com/helmetsindia

PLANT: PLOT NO. 11-13 EPIP PHASE - I, JHARMAJRI, BADDI, DISTT. SOLAN (H.P)

Tel.: 01795-271083 Fax : 01795-271084

NOTICE

NOTICE IS HEREBY GIVEN THAT 27TH ANNUAL GENERAL MEETING OF THE MEMBERS OF STEELBIRD HI-TECH INDIA LIMITED IS SCHEDULED TO BE HELD ON MONDAY THE 30TH DAY OF SEPTEMBER, 2019 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT B2B-17, JANAK PURI, NEW DELHI – 110058 AT 11.00 A.M. TO TRANSACT THE FOLLOWING BUSINESS:-

ORDINARY BUSINESS:

1. To receive, consider and adopt the financial statements of the Company for the year ended March 31, 2019, including the Audited Balance Sheet as at March 31, 2019, the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors ("the Board") and Auditors thereon.
2. To appoint a director in place of Mr. Peshori Lal Dhall, who retires by rotation and being eligible offers himself for reappointment.
3. To ratify the appointment of auditors of the company and to fix their remuneration and to pass the following resolution as an ordinary resolution thereof:

"RESOLVED THAT pursuant to the provision of Section 139 of the Companies Act, 2013 and other applicable provisions, if any, M/s. Vikas Katyal & Associates (FRN: 017355N) Chartered Accountants be and are hereby ratified, until the conclusion of the next Annual General Meeting of the Company at such remuneration as shall be fixed by the Board of Directors of the Company."

SPECIAL BUSINESS:

4. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

"RESOLVED THAT Mr. Rakesh Mehta (DIN: 01038792), who was appointed as Additional Director (Non- Executive Independent Director) on 24.09.2018 in the Company by the Board of Directors, in term of Section 149 & 161 of the Companies

Act, 2013 and whose term of office expires at the Annual General Meeting and has offered himself for re-appointment, be and is hereby appointed as Independent Director of the Company.”

5. To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to Section 180(1)(C) of the Companies Act, 2013, the consent of the Company be and is hereby accorded to authorize to the Board of Directors of the Company to borrow from time to time, at its discretion for the purpose of the Company’s business any sum or sums of money as it may deem fit and proper notwithstanding that the monies to be borrowed together with the monies already borrowed by the Company, if any, (apart from temporary loans obtained from the Company’s bankers in the ordinary course of business) may exceed the aggregate for the time being of the paid-up share capital of the Company and its free reserves, provided that the total amount of such borrowing together with the amount already borrowed (apart from temporary loans obtained from the Company’s bankers in the ordinary course of business) and outstanding shall not exceed Rs. 100 Crores (Rupees One Hundred Crores) at any time.”

6. To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** upon recommendation of Board of Directors of the Company and pursuant to the provisions of Section 197 of the Companies Act, 2013 (the “Act”) read with Schedule V to the Act, and other applicable provisions, if any, of the Act and the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof), approval of the Members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mr. Rajeev Kapur, Managing Director, of the Company for the Financial Year 2018-19, which was in excess of maximum remuneration permissible under the Act.

7. To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** upon recommendation of Board of Directors of the Company and pursuant to the provisions of Section 197 of the Companies Act, 2013 (the “Act”) read with Schedule V to the Act, and other applicable provisions, if any, of the Act and the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof), approval of the Members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mr. Subhash Kapur, Chairman and Director, of the Company for the Financial Years 2017-18 and 2018-19, which was in excess of maximum remuneration permissible under the Act.

8. To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** upon recommendation of Board of Directors of the Company and pursuant to the provisions of Section 197 of the Companies Act, 2013 (the “Act”) read with Schedule V to the Act, and other applicable provisions, if any, of the Act and

the Rules framed thereunder (including any statutory amendment(s), modification(s) or re-enactment(s) thereof), approval of the Members of the Company be and is hereby accorded for the waiver of excess managerial remuneration paid to Mr. Peshori Lal Dhall, Director, of the Company for the Financial Years 2017-18 and 2018-19, which was in excess of maximum remuneration permissible under the Act.

9. To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Section 196 and 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment thereof, for the time being in force), the consent of the Members of the Company be and is hereby accorded to increase the limit of maximum remuneration payable to directors and key managerial persons of the Company upto the maximum limit of Rs. 1,50,00,000/- (Rupees One Crore Fifty Lakhs only) for a period of 3 years.”

NOTES:

1. *A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER. THE PROXIES IN ORDER TO BE EFFECTIVE SHOULD REACH THE COMPANY ATLEAST 48 HOURS BEFORE THE TIME OF THE MEETING.*
2. *A STATEMENT DOES NOT REQUIRED TO BE ANNEXED TO THE NOTICE IN PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.*
3. *MEMBERS/PROXIES SHOULD BRING THE ENCLOSED ATTENDANCE SLIP DULY FILED IN, FOR ATTENDING THE MEETING.*
4. *ALL DOCUMENTS REFERRED IN THE ACCOMPANYING NOTICE ARE OPEN FOR INSPECTION AT THE REGISTERED OFFICE OF THE COMPANY ON ALL WORKING DAYS BETWEEN 11:00 A.M TO 2:00 P.M UP TO THE DATE OF ANNUAL GENERAL MEETING, EXCEPT ON SUNDAYS AND OTHER HOLIDAYS.*
5. *ROUTE MAP OF THE VENUE IS ATTACHED HEREWITH FOR YOUR CONVENIENCE.*

**By order of the Board of Directors
For STEELBIRD HI-TECH INDIA LIMITED**

**Place: - NEW DELHI
Date: - 05.09.2019**

**Sd/-
SUBHASH KAPUR
CHAIRMAN & DIRECTOR
DIN: 00065669
R/O: A-3/28, JANAK PURI, NEW DELHI - 110058**



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ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 4

Mr. Rakesh Mehta (DIN: 01038792) was appointed as Additional Director (Non- Executive Independent Director) of the Company, pursuant to Section 149 & 161 of the Companies Act, 2013. Mr. Rakesh Mehta holds office of the Director upto the date of this Annual General Meeting and has offered himself for re-appointment, be and is hereby appointed as Independent Director of the Company.

Note: The Board Accordingly recommends the resolution as set out in item no. 3 of the notice for approval of the members.

None of the Director of the Company other than Mr. Rakesh Mehta is interested or concerned in the resolution.

ITEM NO. 5

In accordance with the Section 180(1)(C) of the Companies Act, 2013, the board of Directors of a Company cannot, except with the consent of the Company in general meeting, borrow monies, apart from temporary loans obtained from the Company bankers in the ordinary course of business, in excess of the aggregate of its paid -up share capital and free reserves. Taking into consideration of the requirement of additional funds for operating the Company, it is proposed to increase the limits of borrowing of the Company to Rs. 100 Crores (Rupees One Hundred Crores).

Note: The management is of the opinion that the above are in the best interest of the Company and propose to pass the resolution by special resolution.

None of the Director of the Company and KMP is interested or concerned in the resolution except as Shareholders or Directors.

ITEM NO. 6

The managerial remuneration paid to Mr. Rajeev Kapur, Managing Director, of the Company ("said Directors") during the Financial Year (F.Y.) 2018-19 exceeded the limit under Section 197 of the Companies Act, 2013 ("the Act").

The Company pursuant to notification of the new provisions which requires the Company to seek approval of the Members for waiver of the excess remuneration paid to the Directors, requested, the Members to grant their approval for waiver of excess managerial remuneration paid to the said Directors during the Financial Year 2018-19.

Note: The management is of the opinion that the above are in the best interest of the Company and propose to pass the resolution by special resolution.

None of the Director of the Company and KMP is interested or concerned in the resolution except as Shareholders or Directors.

The following additional information as per item (iv) of third proviso of Section II of Part II of Schedule V to the Companies Act, 2013 is given below:

I. GENERAL INFORMATION:

1. Nature of Industry

The Company is engaged in the business of manufacturing, trading, import, export, distribution etc. in all type of helmets, and headgears and to act as brokers and marketing agents for aforesaid items.

2. Date or expected date of commencement of commercial production: July, 1992.

3. In case of new companies expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable as the Company is an existing Company.

4. Financial Performance based on given indicators:

(Rs. in Lacs)

Particulars	F.Y. 2018-19	F.Y. 2017-18
Total Income	11117.82	10216.37
Profit before Interest, Depreciation and Tax	1272.33	2061.26
Interest (Net)	278.38	220.19
Profit before Depreciation and Tax	993.95	1841.07
Depreciation	414.46	363.89
Profit before Tax and Exceptional Items	579.49	1477.18
Provision for Current Tax	180.00	525.00
Provision for Deferred Tax	(8.89)	(14.99)
Net Profit	408.39	967.17

5. Foreign investments and collaboration, if any:

No Foreign Investments. However we have had technical collaboration with Italian Companies like Composites, Bieffe and AD Engineering, Italy.

II. INFORMATION ABOUT THE APPOINTEES:

1. Background Details:

From the very childhood, business has been Rajeev Kapur's passion. He used to visit his dad's office as a child and, joined his family business at an early age of 20 years and since then he hasn't seen back. In his own words, he can be heard saying, "It gives me a tremendous amount of pleasure to set up new plants and Industries." And as of 2019 he has ventured into more than 50 trades and has opened many industrial units. He is a visionary and a man of principles.

2. Past remuneration:

During the Financial Year ended March 31, 2018, Rs.48,00,000/- was paid as remuneration to Mr. Rajeev Kapur.

3. Recognition and Awards:

Mr. Rajeev Kapur, Managing Director - Steelbird Hi-Tech India Limited (SBHT) has been awarded 'Pride of Country' Award by Society of Industry & Business Achievements in the Year 2009. This is one of the highest awards towards overall excellence in Business Achievements.

He is Co Chairman- ASSOCHAM. He is a recognised name in Helmet industry and is a member of BIS Technical Committee and member of Committee constituted by Supreme Court of India for drafting of Standards for Helmets, specifically for India.

4. Job profile Suitability:

He is a Managing Director of the Company and is charged with the responsibility of enhancing the value of the Steelbird Brand.

5. Remuneration:

The approval of the Members is being sought for waiver of excess managerial remuneration paid to Mr. Rajeev Kapur, Managing Director of the Company.

6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by Mr. Rajeev Kapur, the remuneration paid is commensurate with the remuneration packages paid to their similar counterparts in other companies.

7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel:

Mr. Rajeev Kapur is related to Mr. Subhash Kapur and Mr. Kashish Kapur, Directors of the Company. Mr. Rajeev Kapur is not related to any other Director and Key Managerial Personnel of the Company, as defined under the Act.

III. OTHER INFORMATION:

1	Reasons of loss or inadequate profits:	In F.Y 2011-2012 the company was having a turnover of 24.80 Crore and in FY 2018-2019 the company had a turnover of Rs 110 crores. The growth chart is evident from the sales and Net profit numbers. Its just because of the vision and management skills of our directors that the company is growing even after the current market recession. There are inadequate profits as on date due to the fact that the company was in expansion mode. There is huge potential in the product but due to capacity constraint the turnover could not be taken further. Now company has expanded its production capacity recently at Baddi Plant and by F.Y 2019-2020 the management is expecting to do a turnover of 150 crores.
2	Steps taken or proposed to be taken for improvement:	
3	Expected increase in productivity and profits in measurable terms:	

ITEM NO. 7 and 8

The managerial remuneration paid to Mr. Subhash Kapur, Chairman and Director and Mr. Peshori Lal Dhall, Director of the Company ("said Directors") during the Financial Years (F.Y.) 2017-18 and 2018-19 exceeded the limit under Section 197 of the Companies Act, 2013 ("the Act").

The Company pursuant to notification of the new provisions which requires the Company to seek approval of the Members for waiver of the excess remuneration paid to the Directors, requested, the Members to grant their approval for waiver of excess managerial remuneration paid to the said Directors during the Financial Years (F.Y.) 2017-18 and 2018-19.

Note: The management is of the opinion that the above are in the best interest of the Company and propose to pass the resolution by special resolution.

None of the Director of the Company and KMP is interested or concerned in the resolution except as Shareholders or Directors.

The following additional information as per item (iv) of third proviso of Section II of Part II of Schedule V to the Companies Act, 2013 is given below:

I. GENERAL INFORMATION:

1. Nature of Industry

The Company is engaged in the business of manufacturing, trading, import, export, distribution etc. in all type of helmets, and headgears and to act as brokers and marketing agents for aforesaid items.

2. Date or expected date of commencement of commercial production: July, 1992.

3. In case of new companies expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable as the Company is an existing Company.

4. Financial Performance based on given indicators:

(Rs. in Lacs)

Particulars	F.Y. 2018-19	F.Y. 2017-18
Total Income	11117.82	10216.37
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Profit before Depreciation and Tax	993.95	1841.07
Depreciation	414.46	363.89
Profit before Tax and Exceptional Items	579.49	1477.18
Provision for Current Tax	180.00	525.00
Provision for Deferred Tax	(8.89)	(14.99)
Net Profit	408.39	967.17

5. Foreign investments and collaboration, if any:

No Foreign Investments. However we have had technical collaboration with Italian Companies like Composites, Bieffe and AD Engineering, Italy.

II. INFORMATION ABOUT THE APPOINTEES:

1. Background Details:

Mr. Subhash Kapur – He laid the foundation of Steelbird Industries in year 1964. From humble beginnings come great achievements. Leaving behind the savagery of partition, Mr. Subhash Kapur, a man of exceptional business acumen spearheaded his efforts to turn a small time family business into a multimillion dollar empire with exports spreading across 50 nations like Brazil, Indonesia, Korea, Taiwan, Kenya, Tanzania, Egypt, Vietnam, Bahrain, Dubai, Nepal, Colombia, Uruguay and other European countries.

Mr. Pishori Lal Dhall – He is a retired IFS Officer.

2. Past remuneration:

Mr. Subhash Kapur – During the Financial Year ended March 31, 2018 & 2019, Rs.48,00,000/- and Rs. 72,00,000/- respectively was paid as remuneration to Mr. Subhash Kapur.

Mr. Pishori Lal Dhall - During the Financial Year ended March 31, 2018 & 2019, Rs. 10,11,393/- and Rs. 11,89,888/- respectively was paid as remuneration to Mr. Pishori Lal Dhall.

3. Recognition and Awards:

Mr. Subhash Kapur – He is member of various organisations and bodies working in the field of two wheelers, Helmets and Accessories.

Mr. Pishori Lal Dhall – He retired from IFS. He has a vast experience of International business and is a great pillar for establishing the STEELBIRD brand globally.

4. Job profile Suitability:

Mr. Subhash Kapur – He is a Chairman and founder of the Company. His experience in the market contributes highly in the company's value addition.

Mr. Pishori Lal Dhall – He has a great knowledge of international business which acts as a value addition in the overall sales of the company.

5. Remuneration:

The approval of the Members is being sought for waiver of excess managerial remuneration paid to Mr. Subhash Kapur, Chairman & Director and Mr. Pishori Lal Dhall, Director of the Company.

6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by Mr. Subhash Kapur, Chairman & Director and Mr. Pishori Lal Dhall, Director, of the Company, remuneration paid is commensurate with the remuneration packages paid to their similar counterparts in other companies.

7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel:

Mr. Subhash Kapur, is related to Mr. Rajeev Kapur and Mr. Kashish Kapur, Directors of the Company and he is not related to any other Director and Key Managerial Personnel of the Company, as defined under the Act.

Mr. Pishori Lal Dhall, is not related to any other Director and Key Managerial Personnel of the Company, as defined under the Act.

III. OTHER INFORMATION:

1	Reasons of loss or inadequate profits:	In F.Y 2011-2012 the company was having a turnover of 24.80 Crore and in FY 2018-2019 the company had a turnover of Rs 110 crores. The growth chart is evident from the sales and Net profit numbers. Its just because of the vision and management skills of our directors that the company is growing even after the current market recession. There are inadequate profits as on date due to the fact that the company was in expansion mode. There is huge potential in the product but due to capacity constraint the turnover could not be taken further. Now company has expanded its production capacity recently at Baddi Plant and by F.Y 2019-2020 the management is expecting to do a turnover of 150 crores.
2	Steps taken or proposed to be taken for improvement:	
3	Expected increase in productivity and profits in measurable terms:	

ITEM NO. 9

The view of the overall growth of the Company under the leadership of the Director and Key Managerial Persons of the Company and in respect of their significant contribution to the Company's growth and implementing the Company's business strategies, it is recommended to increase the limit of remuneration payable to Director and Key Managerial Persons upto the maximum of Rs. 1,50,00,000/- (Rupees One Crore Fifty Lakhs only) for a period of 3 years."

Further under their guidance the Company has also successfully explored opportunities in various new products. Due to consistent efforts of Directors and Key Managerial Persons the Company is expecting more profits in coming financial years.

Note: The management is of the opinion that the above are in the best interest of the Company and propose to pass the resolution by special resolution.

None of the Director of the Company and KMP is interested or concerned in the resolution except as Shareholders or Directors.

**By order of the Board of Directors
For STEELBIRD HI-TECH INDIA LIMITED**

**Place: - NEW DELHI
Date: - 05.09.2019**

**Sd/-
SUBHASH KAPUR
CHAIRMAN & DIRECTOR
DIN: 00065669
R/O: A-3/28, JANAK PURI, NEW DELHI - 110058**



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FORM NO. MGT-11

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the company :- STEELBIRD HI-TECH INDIA LIMITED

Registered office :- B2B-17, JANAK PURI, NEW DELHI - 110058

Name of member (s):-

Registered Address:-

Email id:-

Folio No. /Client Id:-

DP Id: -

I, being the member of equity shares of the above named company, hereby appoint

1. Name :-
Address:-
Email Id
Signature:....., of failing him
2. Name :-
Address:-
Email Id
Signature:....., of failing him
3. Name :-
Address:-
Email Id
Signature:....., of failing him

As my proxy to attend and vote (on a poll) for me and on my behalf at the 27th Annual General Meeting of the company to be held on 30th day of September 2019 at 11.00 A.M. at registered office of the company situated at B2B-17, Janak Puri, New Delhi - 110058 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.

Sl. No.	Resolution(S)	Vote	
		For	Against
1.	Adoption of statement of Profit & Loss, Balance Sheet, report of Director's and Auditor's for the financial year 31st March, 2019		
2.	To appoint a director in place of Mr. Peshori Lal Dhall, who retires by rotation and being eligible offers himself for re-appointment		
3.	Ratification of Appointment of M/s Vikas Katyal & Associates, Chartered Accountants as Statutory Auditor & fixing their remuneration		
4.	Regularization of appointment of Mr. Rakesh Mehta (DIN: 01038792) as Independent Director of the Company		
5.	To Increase the limits of Borrowing under Section 180 (1)(C) of the Companies Act, 2013		
6.	Approval for waiver of excess remuneration paid to Mr. Rajeev Kapur, Managing Director of the Company for the Financial Years 2018-19.		
7.	Approval for waiver of excess remuneration paid to Mr. Subhash Kapur, Chairman & Director of the Company for the Financial Years 2017-18 and 2018-19.		
8.	Approval for waiver of excess remuneration paid to Mr. Pishori Lal Dhall, Director of the Company for the Financial Years 2017-18 and 2018-19.		
9.	To Consider and Approve Maximum Remuneration Payable to Directors and Key Managerial Persons		

Signed thisday of

Affix Revenue stamp

Signature of Shareholder

Signature of Proxy holder(s)

Note:- This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.



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ATTENDANCE SLIP

PLEASE FILL ATTENDANCE SLIP AND HAND IT OVER AT THE ENTRANCE OF THE MEETING HALL

Joint shareholders may obtain additional Slip at the venue of the meeting.

Folio No.	
-----------	--

No. of Shares	
---------------	--

NAME AND ADDRESS OF THE SHAREHOLDER:

.....

.....

I hereby record my presence at the 27th Annual General Meeting of the Company held on 30th September, 2019 at 11.00 A.M. at B2B-17, Janak Puri, New Delhi – 110058.

.....

Signature of Shareholder / proxy

Note:

1. Members are requested to bring their copies of the Annual Report to the meeting, since further copies will not be available.
2. The Proxy, to be effective should be deposited at the Registered Office of the Company not less than FORTY EIGHT HOURS before the commencement of the meeting.
3. A Proxy need not be a member of the Company.
4. In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by Proxy, shall be accepted to the exclusion of the vote of the other joint holders. Seniority shall be determined by the order in which the names stand in the Register of Members.
5. The submission by a member of this form of proxy will not preclude such member from attending in person and voting at the meeting.



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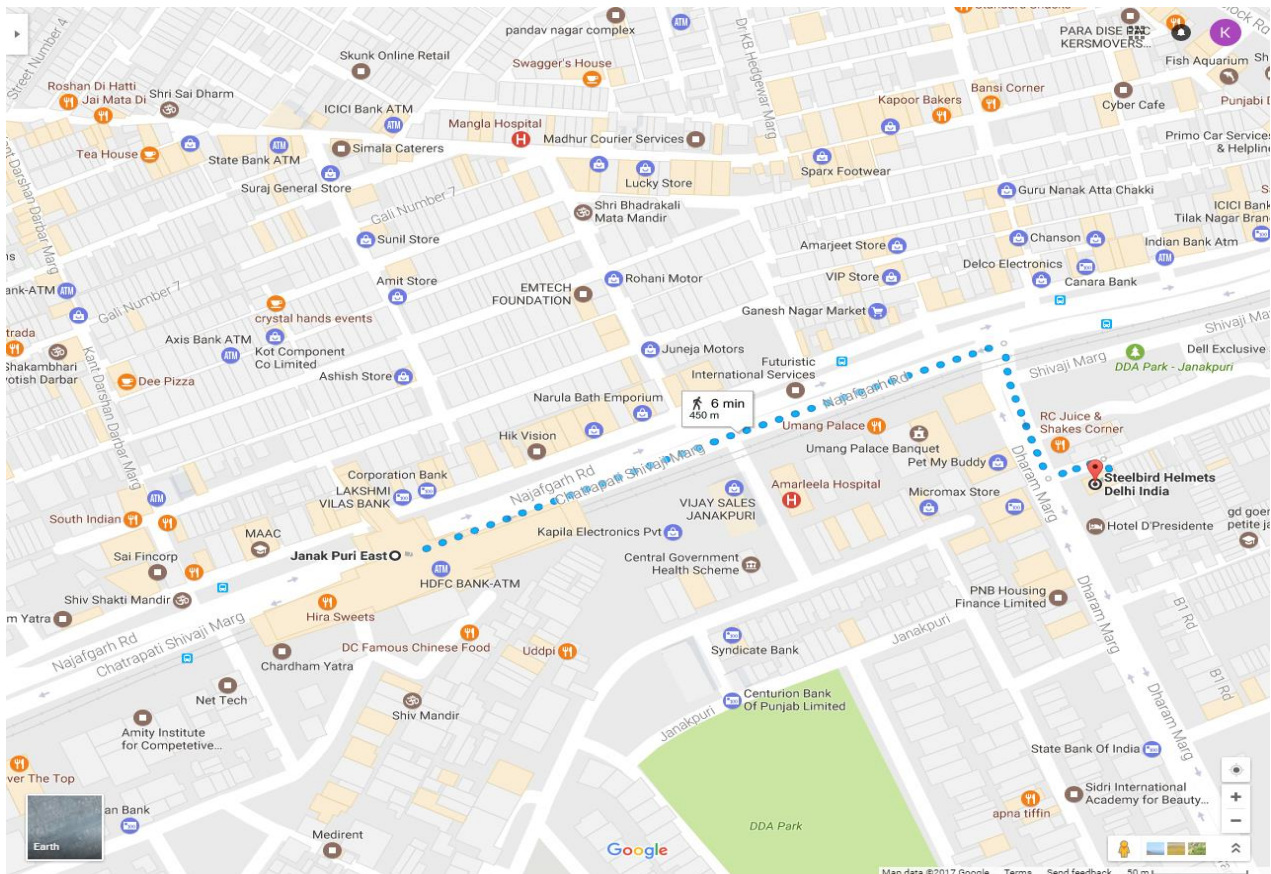
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ROUTE MAP



By order of the Board of Directors
For STEELBIRD HI-TECH INDIA LIMITED

Place: - NEW DELHI
Date: - 05.09.2019

Sd/-
SUBHASH KAPUR
CHAIRMAN & DIRECTOR
DIN: 00065669
R/O: A-3/28, JANAK PURI, NEW DELHI - 110058